



## FISH HEALTH INSPECTORATE INVESTIGATION AND ENFORCEMENT

### STRATEGIC PLAN 2010 – 2013

*"Protecting, enhancing and improving aquatic animal health in England and Wales"*

#### The Vision

●●● One Team, One Vision

A small team of dedicated staff working together to prevent the introduction and spread of serious fish and shellfish disease in England and Wales

#### Our Values

We will continue to deliver our objectives in accordance with our core values. These values are non-negotiable and dictate the way we engage with our customers, our partners and each other.

●●● Integrity, professionalism, proportionality, fairness, respect

#### Our Strategic

Each year we work closely with businesses, customers / stakeholders and also partner agencies (including non-statutory angling organisations) in order to remain efficient and effective in our work, without imposing unnecessary burdens on those we regulate. We are also heavily influenced by changes in legislation, guidance from central government and Defra for whom we are an Executive Agency:

- The Aquatic Animal Health (England and Wales) Regulations 2009
- The Animal and Animal Products (Import and Export) Regulations 2006
- The Import of Live Fish Act 1980
- Veterinary Medicines Regulations 2009

- The Animal and Animal Products (Examination for Residues and Maximum Residue limits) Regulations 1997
- Section 114 and Part V1 (Genetically Modified Organisms) of the Environmental Protection Act 1990
- Regulators' Compliance Code 2008
- Regulatory Enforcement and Sanctions Act 2008
- Defra Enforcement Policy Statement
- Cefas vision and strategy

Our Strategic Priorities for 2010-2013 are:

- to prevent offences being committed against fish and shellfish health regulations
- to prevent illegal imports of live fish entering Great Britain
- to prevent the illegal trade in non-native fish and crayfish
- to protect consumers by preventing the illegal administration of veterinary medicines to farmed and ornamental fish
- to prioritise and target suspected offenders whose activities pose the greatest threat of spreading serious fish diseases
- to adopt and pursue an intelligence led approach to our enforcement activity
- to offer guidance and advice wherever possible to facilitate voluntary compliance with fish and shellfish health regulations
- to facilitate effective interaction and co-operation with other government enforcement agencies (both in the UK and elsewhere) to ensure compliance with fish welfare and non-native species legislation
- to promote and support partnership working
- to represent the views of stakeholders and to influence policy makers where appropriate
- to raise the FHI profile in order to gain wider recognition for our activities
- to explore opportunities for non-Defra income generation
- to continue our commitment towards the FHI Code of Practice and Customer Charter

## The Threat

The National Intelligence Model (NIM) was devised by the National Criminal Intelligence Service (NCIS) in 2000 to help the police service exploit criminal intelligence to the full and to direct targeted policing operations. The model is a simple and straightforward system for using intelligence and information to direct activity enabling police services to trace the continuum between anti-social behaviour and the most serious crime, and to identify those local issues most in need of attention. The model ensures that information is fully researched, developed and analysed to provide intelligence that can be used to inform strategic direction, make tactical resourcing decisions and manage risk.

Although the business processes of NIM may not always be directly transferable to a multi-agency environment, its principles and many of its practices are just as relevant. There is a huge range of intelligence gathered, produced and retained by many individuals in our industry including partner agencies and the wider angling community. Brought together, this intelligence has the power to produce a much more focused and pro-active approach enabling us to identify and tackle existing and emerging threats to our fish and shellfish health.

## Capability Improvement

To improve our capability to deliver these strategic objectives over the next 3 years (2010-2013) we intend to:

- Continue to develop the National Intelligence Model processes and introduce an intelligence based infrastructure within the FHI
- Develop further collaboration with other government enforcement agencies (both in the UK and elsewhere) to improve service delivery and organisational efficiency and effectiveness
- Continue to seek new opportunities for partnership working (2009- Poaching Priority Group / Crimestoppers initiative)
- Continue to develop and embed a people / customer focus in order to secure trust and confidence in the work of the FHI
- Provide a professional and structured training programme (including regular refresher training) for FHI Inspectors in respect of investigation and enforcement matters
- Further develop our Investigative capability and technology and make even better use of resources achieving significant improvements in efficiency and productivity

## Summary

In summary, this plan sets out how in support of protecting, enhancing and improving aquatic animal health in England and Wales members of the FHI will:

- **Live our values**
- **Respond to Customers` /Stakeholders` needs and pursue a risk-based, proportionate, targeted and flexible approach to regulatory inspection and enforcement.**
- **Provide the highest quality service**
- **Deliver top-class performance**

Stuart Katon (Senior Inspector, Investigation & Enforcement) -March 2010